

19 September, 2002

From: Commander, Mobile Mine Assembly Group  
To: All Hands  
Subj: COMMAND PHILOSOPHY

We are the United States Navy's Mine Force. We are unique warriors with a long, proud history and a rich tradition. Our ultimate mission is to win our country's wars/conflicts. We support and defend the Constitution of the United States of America. This is the foundation of who we are and what we do.

Upon this foundation, our philosophy centers on four areas:

- People: Our people are our most important and most valuable resource. Everything we do considers this fact first. We always do "the right thing", and we always do our best. Our people support focus areas are enhancing pride/professionalism, adherence to our Navy core values (honor, courage, commitment), improving the working environment, providing job enrichment/personal growth, taking care of the families, and building teamwork.
- Safety/Security: General safety and explosive safety are absolutely paramount, and we apply Operational Risk Management to our daily decisions. Physical security and personal security are integrated into our every action. Safety and security are formalized throughout our structure, and we execute verbatim compliance with established procedures.
- Training: We train so we can effectively and successfully complete our mission. Training is crucial to overall readiness; therefore, we aggressively train for mission success and personnel development.
- Mission Readiness/Performance: We maintain our assets in the highest possible readiness condition and provide quality mine assets to our Fleet customers. We are ready to deploy our mining assets and our personnel at all times. We seek out new mission areas that benefit our Navy and the Nation.

T. W. AUBERRY  
Commander, USN

" I can imagine a no more rewarding career. And any man who may be asked...what he did to make his life worthwhile, I think I can respond with a good deal of pride and satisfaction: "I served in the United States Navy," By John F. Kennedy